

The Meadows Foundation 2022 Annual Report

The Meadows Foundation exists to assist people and institutions of Texas improve the quality and circumstances of life for themselves and future generations.

NOTE FROM THE PRESIDENT

2022 was a transitional year for the country, the State of Texas, and The Meadows Foundation. We're beginning to usher in a new era on many horizons. However, our mission stays the same as in 1948 when Al and Virginia Meadows first started the Foundation, to serve the people of Texas in perpetuity.

When it began to look like we saw a light at the end of the tunnel with the COVID pandemic, we had to plan what this next stage looked like for us—the two-plus years of working through the ups and downs of the pandemic had us all looking over our shoulders for the next obstacle.

It's heartening to say that during 2020 and 2021, over \$7 million of grants went to COVID-related issues. We didn't lose focus on the importance of our long-term initiatives, and we could return to them in full force this past year.

I want to highlight some of our significant grantmaking efforts in mental health, education, and homelessness.

Mental Health

The Meadows Foundation created the Meadows Mental Health Policy Institute nine years ago. The mission was to have an independent, nonpartisan policy institute that works at the intersection of policy and programs to create equitable systemic changes so Texans can obtain the health care they need. The work done at the Institute has been helping shape the way we talk about mental health in Texas.

We knew that Texas children were struggling with their mental health. As one of the most vulnerable populations, their lives had been in upheaval for years with no plans set on how to help them. One of the things that was able to help this crisis was the Texas Child Mental Health Care Consortium's innovative programs.

And then, alongside that, reality shifted for everyone after the horrific attack at Robb Elementary School on May 24, 2022. The tragic loss of 19 children and two teachers in Uvalde shook our state and our people to their core. We had to examine how we could assist in healing the trauma so many children were going through. The Institute was a major support to mental health funding in Uvalde, and The Foundation was also able to support recovery services through the bereavement center.

Mental health has always been a crucial focus for the Foundation, and the grantees we help fund are changing the mental health landscape in Texas.

Education

School systems across the state continued the work to emerge from the disruptive effects of the pandemic this past year. While there remains much work to do, Texas students have nearly reached pre-pandemic literacy proficiency levels, which shows encouraging signs. Public education leaders seek answers to tough questions about teacher and school leader training, retention, and school safety. Many of our grantees work alongside our public sector leaders to ensure the best outcomes for our students and teachers in the coming years.

Dallas College, a key partner in our teacher preparation initiative, continues to influence state and national conversations around early childhood, K-12 education, and teacher preparation. As the first community college in the state to offer a four-year degree in education and the first to win a Department of Labor teacher apprenticeship, the college is raising the bar for how new teachers enter the profession, how they are trained, and how they are supported in the first years of their career.

Homelessness

The Meadows Foundation began working on homelessness in late 2019. We engaged Mandy Chapman Semple, CEO of Clutch Consulting, to help rethink how we addressed this complex issue. This included working with the continuum of care providers to work better together.

The foundational systematic change that Mandy and her team were able to accomplish in 2020 provided a platform to receive \$72 million from the City and County of Dallas, other surrounding cities, and private funders, including The Meadows Foundation. These funds were to support a R.E.A.L. Time Rapid Rehousing Initiative. This past year, the initiative was on track for its initial goals.

Now, in 2023, they've seen a 32% decrease in chronic homelessness and a 14% decrease in unsheltered homelessness. This has set them on the road to expand their goal to serve 6,000 individuals and families by 2025. The commitment that the Foundation made early on provided a path for the American Rescue Plan fund (ARPA) to be deployed to create a significant impact on helping people without housing in the Dallas area.

I'm proud to say that we also saw the fourth generation of Meadows family members take a vested interest in becoming part of our mission to serve the people of Texas, and we were able to showcase the best parts of this great state to them. Watching the youngest members of our family become immersed in our community and in the work we do inspired me and the staff, who showed them the very best of Texas when they visited in September 2022.

2022 was the year to continue to keep our eye on immediate needs and continue to fund our long-term initiatives. I wouldn't say we have the wind at our backs, but maybe a slight breeze. My thanks to the

Foundation's Board of Directors and staff, and the Meadows family members. Your tireless work and support have allowed us to do many good things for the people of Texas.



Look out for each other and be well,

A handwritten signature in blue ink, consisting of a large, stylized 'P' followed by several horizontal strokes, representing Peter M. Miller.

Peter M. Miller
President & CEO

Our Founders



Algur Hurtle Meadows was born in Vidalia, Georgia, in 1899. Virginia Garrison Stuart was born in Ryan, Oklahoma, in 1902. After moving around the south, Al settled in Shreveport, where he met Virginia. They married in 1922. Al worked for Standard Oil by day and went to law school at night.

Al left Standard Oil to start his own finance firm and later founded an oil and gas production company. In 1936, they moved to Dallas where Al built General American Oil Company of Texas into one of the largest independent producers in the nation.

Al and Virginia chose Texas to receive their wealth as a perpetual gift to the state and its people who had been so generous to them. At the heart of their philanthropy was always a commitment to be a beacon for good in Texas.

IN REMEMBRANCE

John William Broadfoot Sr.



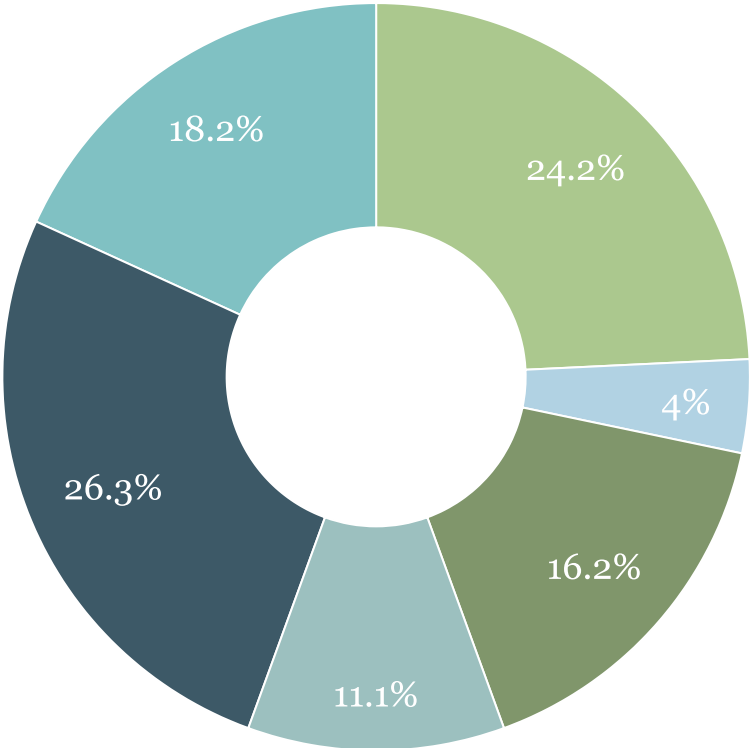
John William Broadfoot Sr. (1935-2022) was the grandson of Dr. John and Sally Meadows and the nephew of founders Al and Virginia Meadows. He served as a director and trustee of The Meadows Foundation for over 25 years. John served in the U.S. Army and Air Force. After completing his tour of duty, he became a Second lieutenant in the U.S. Army Medical Corp. He returned to Texas where he served as an assistant district attorney for Potter County in Amarillo, Texas. He later opened a private practice, practicing civil and criminal law.

GRANTS & PROGRAM-RELATED INVESTMENTS HIGHLIGHTS

2022

\$24.2

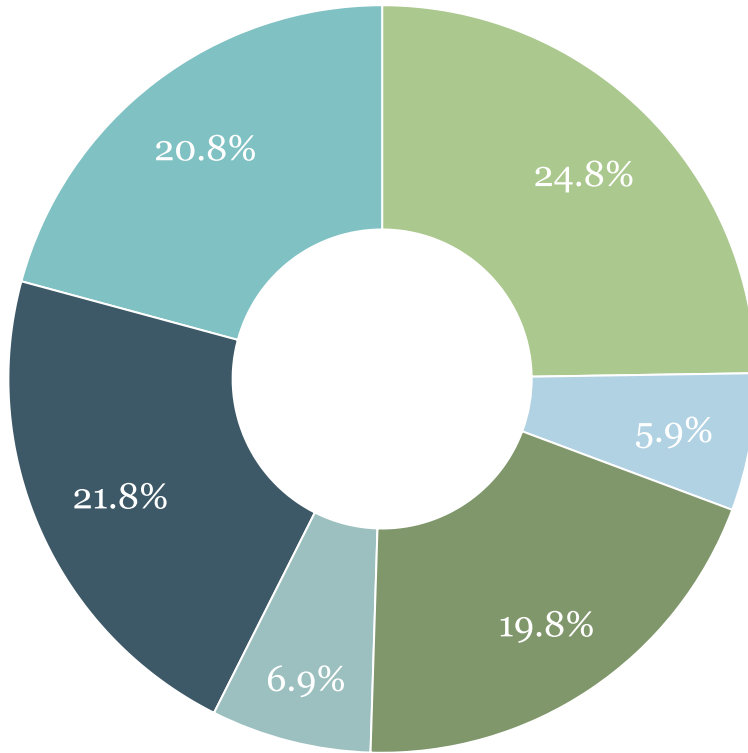
Million



1948-2022

\$1.36

Billion



● Arts & Culture ● Civic & Public Affairs ● Education ● Environment ● Health ● Human Services

GRANTS MADE & PAID

▼ Arts & Culture

Grantee	Grant Purpose	Award Amount
African American Museum, Dallas, Texas	Toward membership for 2022	\$5,000
Dallas Museum of Art, Dallas, Texas	Toward membership for 2022	\$25,000
Encore Park Dallas, Dallas, Texas	Toward the renovation of a historic building to serve as a social impact campus that promotes community cohesion	\$300,000
Friends of the Texas Historical Commission, Austin, Texas	Toward expanding the San Jacinto Battleground Historic Site	\$70,000
Frontiers of Flight Museum, Dallas, Texas	Toward hiring a new chief executive officer	\$82,000
Nasher Sculpture Center, Dallas, Texas	Toward membership for 2022	\$10,000
North Texas Public Broadcasting (KERA-Channel 13), Dallas, Texas	Toward a community-funded journalism partnership to broaden coverage of the arts and culture sector in North Texas	\$50,000
Project Row Houses, Houston, Texas	Toward the rehabilitation of the historic Eldorado Ballroom to serve as a hub of cultural and economic revitalization in Houston's Third Ward	\$250,000
Southern Methodist University, Dallas, Texas	To sustain and build the Meadows School of the Arts and the Meadows Museum to standards of excellence	\$4,893,697
Southern Methodist University, Dallas, Texas	Toward support for the Meadows Scholars Program to recruit to recruit top students to the Meadows School of the Arts (part of a 10-year, \$45 million grant awarded in 2015)	\$10,000
Texans for the Arts Foundation, Austin, Texas	Toward building staff capacity to increase public investment in arts and culture in Texas	\$90,000
Texas Panhandle Heritage Foundation Inc., Canyon, Texas	Toward new seats in the Pioneer Amphitheater that are compliant with the Americans with Disabilities Act	\$50,000

▼ Civic & Public Affairs

Grantee	Grant Purpose	Award Amount
Austin Pets Alive, Austin, Texas	Toward statewide advocacy efforts to reduce euthanasia rates in animal shelters	\$100,000
Better Together Fund (a fund of the Dallas Foundation), Dallas, Texas	Toward continued support of a program to support local nonprofits to develop and implement formal and long-term collaborations	\$50,000
Communities Foundation of Texas, Dallas, Texas	Toward the 14th annual North Texas Giving Day program	\$50,000
Council on Foundations, Washington, DC	Toward membership for 2022	\$25,000
Dallas Spay Neuter Project (a fund of the Dallas Foundation), Dallas, Texas	Toward continued support for a spay and neuter program to reduce the number of intact dogs in Southern Dallas	\$150,000
El Paso Matters Inc., El Paso, Texas	Toward building a broader and more informed electorate in El Paso	\$75,000
Friends of Exall Park, Dallas, Texas	Toward installing a water fountain with dog bowl in Exall Park	\$6,850
Grantmakers For Effective Organizations, Washington, DC	Toward membership for 2022	\$9,690
Human Rights Initiative of North Texas, Dallas, Texas	Toward supporting legal services for unaccompanied immigrant minors	\$125,000
National Center for Family Philanthropy, Washington, DC	Toward membership for 2022	\$10,000
Nonprofit Management Center of the Permian Basin, Midland, Texas	Toward a philanthropic roundtable event for rural nonprofit leaders	\$5,000
North Texas Asset Funders Network (a fund of Communities Foundation of Texas), Dallas, Texas	Toward membership for 2022	\$10,000
Paws in the City, Dallas, Texas	Toward the support of seven rescue dogs	\$31,000
Philanthropy Roundtable, Washington, D.C.	Toward membership for 2022	\$5,000
Philanthropy Southwest, Dallas, Texas	Toward membership for 2022	\$6,000
Rescued Pets Movement, Inc., Houston, Texas	Toward expanding and improving a fleet of transport vans to serve more homeless animals	\$75,000

Grantee	Grant Purpose	Award Amount
Southern Gateway Public Green Foundation, Dallas, Texas	Toward constructing the Southern Gateway Park, a five-acre deck park spanning I-35E in southern Dallas	\$250,000
Texas Environmental Grantmakers Group (a fund for Philanthropy Southwest), Dallas, Texas	Toward membership for 2022	\$2,500
Texas Rural Funders (a fund of the Waco Foundation), Waco, Texas	Toward membership for 2022	\$10,000
The Public For Animal Welfare, Dripping Springs, Texas	Toward the remodel of a no-kill shelter to serve seven counties in Central and South Texas	\$47,000

▼ Education

Grantee	Grant Purpose	Award Amount
Bachman Lake Together, Dallas, Texas	Toward an initiative to increase equity in early childhood and family outcomes in the Bachman Lake area	\$50,000
Big Brothers Big Sisters Lone Star, Dallas, Texas	Toward support for recovery of one-to-one mentoring relationships for at-risk youth impacted by COVID-19	\$100,000
Big Thought, Dallas, Texas	Toward a program to increase educational program access and digital credentials for youth	\$100,000
CAST Schools Network, San Antonio, Texas	Toward support for two pilot programs to improve teacher recruitment and retention	\$100,000
Catch the Next, Austin, Texas	Toward expanding programs to increase the postsecondary completion rates for Latino and first-generation students in North Texas	\$83,000
Child Poverty Action Lab, Dallas, Texas	Toward continued support for data-driven programs to reduce the number of Dallas children living in poverty	\$150,000
Commit2Dallas, Dallas, Texas	Toward continued support for a collective impact effort to improve educational outcomes in Dallas County and statewide	\$350,000
Dallas College Foundation, Inc., Dallas, Texas	Toward continued support for a transformational educator preparation program in North Texas	\$300,000

Grantee	Grant Purpose	Award Amount
DonorsChoose, New York, New York	Toward support for Texas teachers to rebuild their classrooms from COVID-19 impacts	\$50,000
Educate Texas (a fund of Communities Foundation of Texas), Dallas, Texas	Toward continued support to improve postsecondary completion rates in Texas	\$500,000
Educate Texas (a fund of Communities Foundation of Texas), Dallas, Texas	Toward support for improving statewide teacher effectiveness	\$200,000
Empower Schools Inc., Brighton, Massachusetts	Toward support for innovative partnerships in rural education systems	\$150,000
Grantmakers for Education, Portland, Oregon	Toward membership for 2022	\$3,000
Heart House, Dallas, Texas	Toward support of social-emotional educational programs for refugee and underprivileged children	\$50,000
Instruction Partners, Nashville, Tennessee	Toward the expansion of school partnerships to close unfinished learning gaps	\$75,000
Legacy Institute for Financial Education, Lufkin, Texas	Toward workforce training leading to industry-recognized certifications and employment for high-need individuals in East Texas	\$50,000
Momentous Institute, Dallas, Texas	Toward expansion of a social-emotional health curriculum in underserved schools in North Texas	\$75,000
Read Up (a fund of United Way of Metropolitan Dallas), Dallas, Texas	Toward support for a collaboration to provide reading support for elementary students and teacher training programs for early elementary teachers	\$125,000
RELAY Graduate School of Education, New York, New York	Toward continued support of a competency-based training program to prepare effective public school teachers	\$100,000
Springboard Collaborative, Philadelphia, Pennsylvania	Toward improving literacy outcomes for pre-K through third-grade students	\$75,000
Teach Plus, Dallas, Texas	Toward the recruitment, selection, and training of Texas teachers to be advocates for effective education policy	\$75,000
TEACH.ORG, San Francisco, California	Toward a Dallas-Fort Worth-wide system that recruits and increases the number of diverse teachers serving in public schools	\$150,000

Grantee	Grant Purpose	Award Amount
Texas 2036, Dallas, Texas	Toward cultivating data tools and coalitions to inform and advocate for educational policy priorities impacting all Texans	\$250,000
Texas A&M Foundation, College Station, Texas	Toward continued expansion of an initiative to increase the postsecondary enrollment and completion rates of students in rural areas	\$129,704
Texas A&M San Antonio Foundation, San Antonio, Texas	Toward establishing the first Texas-based Educare, a national model for early education teacher training and workforce development	\$250,000
TexProtects, Dallas, Texas	Toward increasing the number of and access to high-quality childcare programs serving low-income infants, toddlers, and their families	\$150,000
The University of Texas Rio Grande Valley Foundation, McAllen, Texas	Toward launching a sustainable, affordable teacher residency model in the Rio Grande Valley	\$125,000
Urban Teachers, Dallas, Texas	Toward continued support for a program to prepare highly effective teachers in the Dallas area	\$150,000
Young Invincibles, Houston, Texas	Toward establishing a reflective and student-driven Texas Community College Student Advisory Council to share recommendations with policymakers	\$100,000

▼ Environment

Grantee	Grant Purpose	Award Amount
American Bird Conservancy, The Plains, Virginia	Toward litter reduction and expanding environmental education in the Gulf Coast region	\$50,000
Bat Conservation International, Austin, Texas	Toward combating a fungal disease threatening several bat species	\$75,000
Don Harrington Discovery Center Foundation, Amarillo, Texas	Toward an innovative, immersive environmental education exhibit featuring the historic biomes, plants, and animals of the Texas Panhandle	\$100,000
Environmental Defense Fund, New York, New York	Toward continued support for advancing groundwater sustainability in Texas	\$150,000
Frazier Revitalization for Restorative Farms, Dallas, Texas	Toward expanding farm training and crop production to provide South Dallas with fresh and sustainable food sources	\$113,000

Grantee	Grant Purpose	Award Amount
Great Springs Project, Inc., Austin, Texas	Toward conserving an additional 694 acres of land over the Edwards Aquifer	\$150,000
Greenspace Dallas, Dallas, Texas	Toward restoring L.B. Houston Park	\$150,000
National Wildlife Federation, Austin, Texas	Toward ensuring adequate environmental flows in major Texas river basins	\$150,000
Native Prairies Association of Texas, Manchaca, Texas	Toward additional staff to support long-term organizational stability	\$84,000
Sierra Club, Oakland, California	Toward continuing support for a Texas clean energy campaign	\$70,000
Solar United Neighbors, Washington, D.C.	Toward continued support for solar co-ops in Texas to establish regional solar markets	\$100,000
Texas Energy Poverty Research Institute, Austin, Texas	Toward the development of a public-facing web-based energy decision support tool to help advance low-income households transition to efficient, reliable, and clean sources of energy	\$80,000
Texas Freedom Network Education Fund, Austin, Texas	Toward continued support of the Texas Youth Power Alliance's climate justice initiative	\$75,000
Texas Property Assessed Clean Energy Authority, Austin, Texas	Toward the design, development, and administration of a database to increase organizational capacity	\$100,000
Texas Solar Energy Society, Bastrop, Texas	Toward a program to build resilient, socially equitable, clean energy communities and a diverse, well-trained workforce to support energy independence with solar energy	\$70,000
Texas Water Foundation, Austin, Texas	Toward continued development of Texas Runs on Water public awareness campaign	\$300,000
The National Center for Appropriate Technology, San Antonio, Texas	Toward building capacity to accelerate carbon-focused production practices for Texas farmers and ranchers to build soil health and mitigate climate disruptions	\$60,000
The Nature Conservancy, San Antonio, Texas	Toward expanding the state park system and protecting vital sources of water in the Hill Country	\$500,000
TreeFolks, Del Valle, Texas	Toward building climate resilience by planting trees in regional floodplains and low-income urban neighborhoods	\$75,000

Grantee	Grant Purpose	Award Amount
Water Foundation, Sacramento, California	Toward a pooled fund to attract investors in collaborating with Texas water organizations	\$250,000
Workers Assistance Program, Inc. for Texas Climate Jobs Project, Austin, Texas	Toward funding a new staff member to educate and mobilize working people to advance climate action in Texas	\$75,000

▼ Health

Grantee	Grant Purpose	Award Amount
Children's Bereavement Center of South Texas, San Antonio, Texas	Toward recovery services for the children and families of Uvalde	\$150,000
Dell Children's Foundation, Austin, Texas	Toward embedding a clinical team to provide psychosocial support to expectant mothers and families within the Comprehensive Fetal Care Center	\$100,000
Episcopal Health Foundation (a fund of Austin Community Foundation), Austin, Texas	Toward administration of an emergency loan fund for community health clinics impacted by the pandemic	\$36,000
First3Years, Addison, Texas	Toward continued support of a project to reunify infants and toddlers in foster care with parents or family members	\$125,000
half Helen, Austin, Texas	Toward the implementation of a sustainable vision support program for children	\$100,000
Hand to Hold, Austin, Texas	Toward expansion of virtual programming for neonatal intensive care unit families	\$65,000
Headstrong Project, Boston, Massachusetts	Toward expanding mental health and suicide prevention services for veterans in Texas	\$125,000
Heart of Texas Region MHMR Center, Waco, Texas	Toward a community-supported facility that will provide crisis-care coordination for residents	\$300,000
Johnson County Children's Advocacy Center, Cleburne, Texas	Toward construction of a new therapeutic facility for children and teens who have suffered abuse	\$100,000
Kids Inc. of Amarillo Texas, Amarillo, Texas	Toward construction of the only outdoor complex in the region to provide a safe environment for children and youth	\$250,000

Grantee	Grant Purpose	Award Amount
LifePath Systems, McKinney, Texas	Toward the LOSS Team initiative, which provides support to survivors of suicide	\$25,000
Lone Star Justice Alliance, Austin, Texas	Toward the hire of a full-time mental health counselor to support clients in a career readiness program	\$100,000
Meadows Mental Health Policy Institute, Dallas, Texas	Toward continued support of a statewide mental health policy institute designed to improve the mental health system of Texas (part of a five-year, \$10 million grant awarded in 2017)	\$2,500,000
Meadows Mental Health Policy Institute, Dallas, Texas	Toward start-up costs for a third hospital system to implement an initiative to end untreated depression in North Texas	\$250,000
Metrocare, Dallas, Texas	Toward the construction of a new behavioral health innovation center to meet the demand for mental and behavioral health services	\$500,000
MHMR Visions, Fort Worth, Texas	Toward the creation of a centralized navigation system for families of children, ages 6-18, in need of developmental and emotional support	\$134,000
NAMI Texas, Austin, Texas	Toward support for a statewide family-based mental health education and awareness initiative	\$75,000
RecoveryWerks!, New Braunfels, Texas	Toward the next generation of recovery support professionals while continuing to meet the growing need for recovery support services for teens and families in rural Texas	\$60,000
Smith County Champions for Children, Tyler, Texas	Toward meeting the needs of young children who have been disproportionately impacted by COVID-19 and are experiencing emotional, developmental, and behavioral challenges	\$155,000
Texas Advocacy Project, Austin, Texas	Toward strengthening the new social work program at Texas Advocacy Project	\$88,000
Texas Behavioral Health Funders Collaborative (a fund of Austin Community Foundation), Austin, Texas	Toward membership for 2022	\$2,500
Texas Scottish Rite Hospital for Crippled Children, Dallas, Texas	Toward establishing a permanent and sustainable psychological support strategy for pediatric orthopedic patients	\$136,000

Grantee	Grant Purpose	Award Amount
The Child and Family Guidance Center of Texoma, Sherman, Texas	Toward expanding and renovating an existing building to increase capacity for mental health care services	\$100,000
The University of Texas Southwestern Medical Center at Dallas, Dallas, Texas	Toward continued support for integrating a depression screening platform and technical assistance into hospital systems	\$750,000
Twelfth Step Ministry, Inc., Dallas, Texas	Toward a new building for addiction support groups	\$150,000

▼ Human Services

Grantee	Grant Purpose	Award Amount
29 Acres, Cross Roads, Texas	Toward constructing additional independent living homes for differently-abled young adults	\$85,000
Advance Together (a fund of The Dallas Foundation), Dallas, Texas	Toward support for community partnerships to increase economic mobility for Texans	\$100,000
Bonton Farms (a fund of The Dallas Foundation), Dallas, Texas	Toward constructing units of affordable housing for sober living	\$300,000
Buildingcommunity Workshop, Dallas, Texas	Toward the construction of affordable home models to inform neighborhood housing policy in Dallas	\$57,250
Caritas of Waco, Waco, Texas	To reduce food insecurity and support McLennan County residents in honor of William Nesbitt's service to The Meadows Foundation	\$25,000
Casa Esperanza – Hope House, Liberty Hill, Texas	Toward quality housing for children with physical and mental disabilities	\$100,000
Cen-Tex Certified Development Corporation dba BCL of Texas, Austin, Texas	Toward capacity building and support for developers of color to increase community-based solutions for housing affordability	\$264,250
Central Texas Food Bank, Austin, Texas	Toward an efficient warehousing and inventory management system	\$47,000
Children's Advocacy Center for Denton County, Lewisville, Texas	Toward expansion of clinical services to address the impact of the COVID-19 pandemic	\$100,000
Children's Advocacy Centers of Texas, Austin, Texas	Toward advocacy efforts to ensure a social safety net is provided for child victims of crime	\$225,000

Grantee	Grant Purpose	Award Amount
City House, Plano, Texas	Toward capital improvements of an emergency shelter for children, youth, and young adults in Collin County	\$58,000
Communities Foundation of Texas, for North Texas Cares, Dallas, Texas	Toward extend appreciation and support to COVID-19 frontline workers	\$250,000
Covenant With Christ International Inc. dba Trinity River Food Bank, Cleveland, Texas	Toward constructing a new food bank facility to serve rural East Texas	\$134,000
Dallas CASA, Dallas, Texas	Toward support of volunteer recruitment, training, and supervision programs	\$155,000
Dallas County Health and Human Services, Dallas, Texas	Toward the purchase and installation of air conditioning units for low-income and heat-vulnerable populations	\$50,000
Dallas Eviction Advocacy Center (a fund of Dallas Social Venture Partners), Dallas, Texas	Toward continuing to prevent evictions of vulnerable tenants in North Texas	\$150,000
Dwell With Dignity Inc, Dallas, Texas	Toward the purchase of a warehouse to sell donated furniture to fund the installation of home interiors for families in need in Dallas	\$75,000
Foundation Communities, Austin, Texas	Toward the completion of The Loretta, a 137-unit supportive housing community for families in Austin	\$200,000
Habitat for Humanity of San Antonio, San Antonio, Texas	Toward the construction homes for families in need	\$150,000
Honor Veterans Now, Fredericksburg, Texas	Toward expanding the Meals for Vets program to more rural and under-resourced counties	\$75,000
IEA Inspire Encourage Achieve, Beaumont, Texas	Toward a new program for juvenile offenders to encourage public service, civic engagement and reduce recidivism	\$50,000
International Rescue Committee, Dallas, Texas	Toward the Newcomer School Success Program for refugees and other displaced populations	\$100,000
JUST Community, Austin, Texas	Toward expanding services into El Paso to provide economic opportunity for Latina women	\$100,000

Grantee	Grant Purpose	Award Amount
Keep America Beautiful, Inc., Stamford, Connecticut	Toward post-disaster tree planting for North Texas communities impacted by the 2019 tornados and a toolkit to inform their tree planting work across the state	\$100,000
Meals For The Elderly, San Angelo, Texas	Toward facility renovations to increase nutrition services for senior citizens in need	\$55,000
Metrocrest Social Services Incorporated, Farmers Branch, Texas	Toward construction of a new facility to holistically end poverty in northwest Dallas County	\$250,000
National Mentoring Partnership Incorporated, Boston, Massachusetts	Toward the launch of MENTOR Texas to increase the quality and quantity of mentoring relationships for Texas' youth	\$50,000
New Friends New Life, Dallas, Texas	Toward a successful social enterprise model to convert the wildflower lot property in the Wilson Historic District into a farm	\$500,000
Nutrition & Services for Seniors, Beaumont, Texas	Toward the renovation of a building to expand services and meals provided to homebound seniors	\$40,000
Operation FINALLY HOME, New Braunfels, Texas	Toward support for an innovative partnership between school districts and builders to provide housing for homeless veterans	\$58,000
Refugee Services of Texas, Dallas, Texas	Toward building capacity in the San Antonio service center	\$110,000
SafeHaven of Tarrant County, Arlington, Texas	Toward emergency funding for an abuse intervention and prevention program	\$100,000
South Dallas Fair Park Inncity Development Corporation, Dallas, Texas	Toward developing Mill City Townhomes, an eight-unit, energy-efficient, single-family townhouse development	\$150,000
Streetside Showers Inc., McKinney, Texas	Toward access to showers, hygiene products, clothes, and food for those experiencing homelessness	\$5,000
Texas Baptist Men, Dallas, Texas	To replenish supply reserves in preparation for future Texas disaster relief needs	\$100,000
Texas CASA, Austin, Texas	Toward support of the new Early Childhood Initiative to increase support for Texas children ages 0-5 in foster care	\$100,000

Grantee	Grant Purpose	Award Amount
Texas Center for Child and Family Studies, Austin, Texas	Toward expanding capacity to provide critical services to children and families engaged with the child welfare system in North Texas	\$199,000
The Field's Edge, Midland, Texas	Toward providing housing and services for homeless individuals in the Midland area	\$100,000
The SAFE Alliance, Austin, Texas	Toward meeting a matching grant to support a program helping parents fleeing domestic violence to keep their children safe	\$90,000
Trinity Park Conservancy for the Josephine Torres Cultural and Community Center, Dallas, Texas	Toward the purchase and conservation of a community center	\$132,800

OUR PEOPLE

Board of Directors

Robert A. Meadows

Chairman of the Board of Trustees, Trustee & Director

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Director

Linda Perryman Evans

Trustee & Director

Olin Lancaster III

Director

Eric Meadows

Trustee & Director

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Trustee & Director

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Trustee & Director

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Vice President of Grants

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Vice President

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Director of Operations

Zimo Banta

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Grants Associate

Tania Curry

Program Officer

Cami Farley

Facilities Manager

Alison Flener

Director of Finance and Controller

Tanya Fludd

Receptionist

Kimberly Flynn

Administrative Manager

Tamara Franco

Program Officer

Amanda Fransham

Senior Program Officer

Martin Garcia-Aguilar

Property Assistant

Polly Garza

Central Administrator

Patricia Glasgow

Financial Operations Manager

Tammy Hampton

Vice President of HR Administration

John Hardy

Property Assistant

Donny Hawkland

Property Assistant

Steven Herrera

Property Assistant

Regina Joseph

Receptionist

Mary Jud

Program Coordinator

Michael K. McCoy

Vice President of Climate Impact

Deanna Miller

Director of Information Technology

Destiny Nash

Meeting Coordinator

Christina O'Brien

Project Manager

Raymond Pecchioni

Property Coordinator

Frank Quintero

Facilities Coordinator

Heather Roberts

Project Associate

Danny Schluter

Property Assistant

Rosie Sosa

Program Analyst

James Stover

Property Assistant

Catherine Stringer

Accounting & Finance Manager

Alayna Thomas

Human Resources Generalist

Lizette Villarreal-Montes

Program Officer

John Wagner

Systems Analyst

FINANCIAL STATEMENTS

December 31, 2022 and 2021

▼ Statements of Financial Position

	2022	2021
Assets		
Cash and cash equivalents	2,342,408	2,482,353
Investments	651,618,469	751,696,250
Program-related investments, net	21,921,515	22,884,917
Fixed assets, net	273,097	273,903
Other assets	269,400	165,278
Total assets	676,424,889	777,502,701
Liabilities and Net Assets		
Accounts payable and accrued liabilities	930,886	1,159,953
Grants payable, net of discount	23,344,371	32,345,562
Accrued pension and postretirement benefits	3,878,230	3,940,616
Federal current and deferred tax payable	17,488	609,317
Total liabilities	28,170,975	38,055,448
Net assets without donor restrictions		
Designated for Robert Meadows Fund	600,000	750,000
Designated for Jack Hammack Fund	250,000	375,000
Designated for Linda P. Evans Fund	469,000	825,000
Designated for Mark Meadows Fund	500,000	500,000
Undesignated	646,434,914	736,997,253
Total net assets	648,253,914	739,447,253
Total liabilities and net assets	676,424,889	777,502,701

▼ Statements of Activities

	2022	2021
Investment Return		
Dividends and interest	3,223,652	5,366,609
Net realized (loss)/gain on investments	(3,636,707)	126,970,242
Net unrealized loss on investments	(52,891,508)	(14,342,511)
Other income	2,344,409	2,142,991
Investment and related fees	(10,011,375)	(10,336,178)
Income and excise tax expense	13,004	(1,125,841)

Investment return, net	(60,958,525)	108,675,312
Grants and Operating Activities		
Grants awarded	18,109,015	22,783,665
Program-related expenses	5,454,261	4,044,167
Direct charitable activities	117,947	439,526
Grants management	2,792,823	3,280,903
General management	3,780,064	3,775,152
Total grants and operating activities	30,254,110	34,323,413
Change in net assets from operating activities	(91,212,635)	74,351,899
Nonoperating Activities		
Pension and postretirement changes other than the service cost component of net periodic benefit cost	19,296	222,735
Change in net assets without donor restrictions	(91,193,339)	74,574,634
Net assets without donor restrictions, beginning of year	739,447,253	664,872,619
Net assets without donor restrictions, end of year	648,253,914	739,447,253
▼ Statements of Cash Flows		
	2022	2021
Cash flows from operating activities		
Change in net assets	\$ (91,193,339)	74,574,634
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Depreciation	750,189	886,461
Net realized loss/(gain) on investments	3,636,707	(126,970,242)
Net unrealized loss on investments	52,891,508	14,342,511
Conversion of investment asset to program-related investment asset	-	2,080,299
Pension and postretirement changes other than net periodic benefit cost	25,648	(202,093)
Changes in operating assets and liabilities:		
(Increase)/Decrease in other assets	(104,122)	260,846
(Decrease)/Increase in accounts payable and accrued liabilities	(229,067)	242,802
(Decrease) in grants payable	(9,001,191)	(2,059,615)
(Decrease) in deferred excise taxes payable	(591,829)	(166,978)
(Decrease) in accrued pension and postretirement benefits	(88,034)	(41,345)

Net cash used in operating activities	(43,903,530)	(37,052,720)
Cash flows from investing activities		
Proceeds from sales of investments	293,763,189	588,630,870
Purchases of investments	(250,213,623)	(549,306,883)
(Decrease) in cash collateral received under securities lending agreement	-	(33,591,679)
Decrease in payable under securities lending agreement	-	33,591,679
Investment in PRI loan	300,000	(200,000)
Capital expenditures	(85,981)	(268,826)
Net cash provided by investing activities	43,763,585	38,855,161
Net increase in cash and cash equivalents	(139,945)	1,802,441
Cash and cash equivalents, beginning of year	2,482,353	679,912
Cash and cash equivalents, end of year	2,342,408	2,482,353
Supplemental cash flow information		
Income and excise tax paid, net of refunds	566,710	1,018,578
Noncash items		
Rent-free lease income	2,332,954	2,136,530
Grants of free office space	2,085,449	2,003,427
Conversion of investment asset to program-related investment asset	-	2,080,299