

2023 Annual Report

Lasting Legacy: 75 Years of Family, Philanthropy, and Impact

The Meadows Foundation exists to assist people and institutions of Texas improve the quality and circumstances of life for themselves and future generations.

NOTE FROM THE PRESIDENT

2023 marked 75 years since Al and Virginia Meadows established The Meadows Foundation. They began this journey with a simple yet profound mission: to help the people of Texas now and forever. We've accomplished so much together over the years, from the Meadows Museum to the Wilson Historic District to the Meadows Mental Health Policy Institute. Over 75 years, we've given almost \$1.4 billion in grants and have impacted all 254 counties in Texas.

Let me share some of our highlights from 2023.

Wilson Historic District

Last year saw tremendous growth in the Wilson Historic District.

The introduction of Liberty Street Garden, operated by our tenant, New Friends New Life, has brought a renewed sense of purpose. Seeing the passion, commitment, and transformation of the women who nurture the garden and bring it to life is inspiring.

Moreover, we're starting a new chapter in the history of the St. James AME Temple. As one of the oldest historic Black churches built by the first Black architect in Texas, William Sidney Pittman, and by an all-Black crew, the church was a point of pride to show that anything could be done by their community. When the Foundation purchased it, we aimed to preserve a piece of history and keep its roots in the Black community.

In 2023, we restored the building's original mission by welcoming Project Unity and Lone Star Justice Alliance as tenants. These organizations work to eliminate discrimination and unify the community, honoring the spirit of the building and transforming it into a vibrant hub of activity and connection.

Over the last 40 plus years, the District has been one of our most significant investments because it has fostered significant growth, strengthened community ties, and created lasting positive change. With more projects on the horizon, the District's future is bright and full of endless possibilities.

75th Anniversary Open House

An important part of our anniversary was our open house. It celebrated 75 years of history, achievements, and memories. Many of you joined us in commemorating our history, our past presidents, and our grantees. Five grantees joined the open house to highlight a legacy of each president's tenure. From Al Meadows' belief in education as the gateway to opportunity and Curtis W. Meadows Jr.'s vision for creating a groundbreaking nonprofit neighborhood, Linda Perryman Evan's conviction that the treatment of animals reflects how we treat people, and my dedication to safeguarding our water as the foundation of Texas' future growth, these organizations demonstrated to attendees how their mission impacts our state. In our annual report, you will hear from these nonprofits and learn about how they serve the people of Texas every day.

As I transition into the final years of my presidency, I'm moved by the extraordinary vision of our founders, the remarkable leadership of the presidents who preceded me, and the dedication of our Board of Directors, staff, and the Meadows family. This collective effort has been key to our 75-year milestone.

As you explore our 2023 annual report, I hope you experience what our 75th anniversary means to everyone at the Foundation.

Sincerely,

Peter M. Miller
President & CEO



Our Founders

Algur Hurtle Meadows was born in Vidalia, Georgia, in 1899. Virginia Garrison Stuart was born in Ryan, Oklahoma, in 1902. After moving around the south, Al also settled in Shreveport, Louisiana, where he met Virginia. They married in 1922. Al worked for Standard Oil by day and studied law at night.

Al left Standard Oil to start his own finance firm and later founded an oil and gas production company. He and Virginia moved to Dallas in 1936 where he built General American Oil Company of Texas into one of the largest independent producers in the nation.

While they gave to causes in Louisiana, Georgia, and other national and international areas, Al and Virginia chose to give the majority of their wealth to benefit Texas as an everlasting gift to the state and its people who had been so generous to them. At the heart of their philanthropy was a commitment to be a perpetual resource for good in Texas.



IN REMEMBRANCE

Sally Rhodus Lancaster, Ph.D.

Sally Rhodus Lancaster (1938-2023) was Al and Virginia's niece, who served on the Board of Directors for six years and as Executive Vice President of the Foundation for 17 years. After Al's death in 1978, Sally was pivotal in shaping the Foundation's grantmaking process with her cousin Curtis W. Meadows Jr. Legendary for her pursuit of excellence, she was unwavering in her dedication to Texas and the Meadows family's philanthropic legacy. She championed creative and purposeful risk-taking grantmaking to achieve transformational impact. Whether it was protecting environmental diversity, enhancing public education, improving health care access, or pioneering heritage tourism and preserving historic and cultural artifacts along the Texas-Mexico border, she accepted nothing less than the best for the people of Texas.



"The greatest reward of working at the Foundation is meeting the wonderful people of Texas who are so dedicated to their communities."

Sally Rhodus Lancaster, Ph.D.

Meet our grantees

At our 75th anniversary open house, each grantee highlighted an important aspect of the Foundation's work. We invited them to share their mission in their own words to show how they serve the people of Texas every day.



Chapter 1

Reading Partners

[Read Here](#)



Chapter 2

VolunteerNow

[Read Here](#)



Chapter 3

**SPCA
of Texas**

[Read Here](#)



**THE MEADOWS CENTER
FOR WATER AND THE ENVIRONMENT**

TEXAS STATE UNIVERSITY



Chapter 4

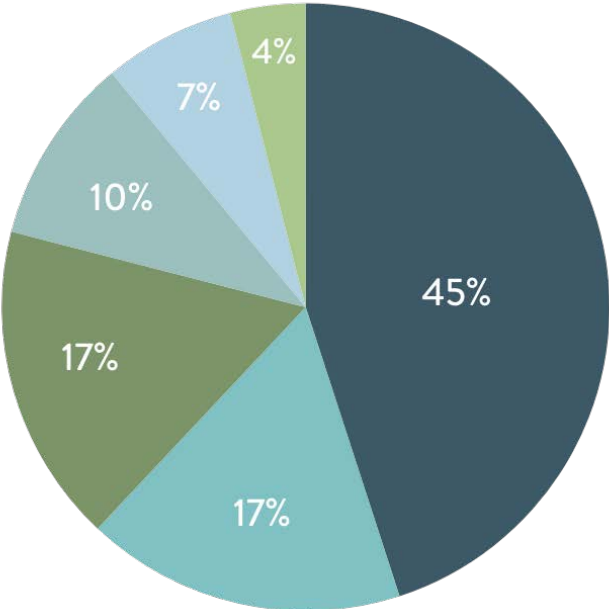
The Meadows Center for Water and the Environment & Texas Water Foundation

[Read Here](#)

GRANTS & PROGRAM-RELATED INVESTMENTS HIGHLIGHTS

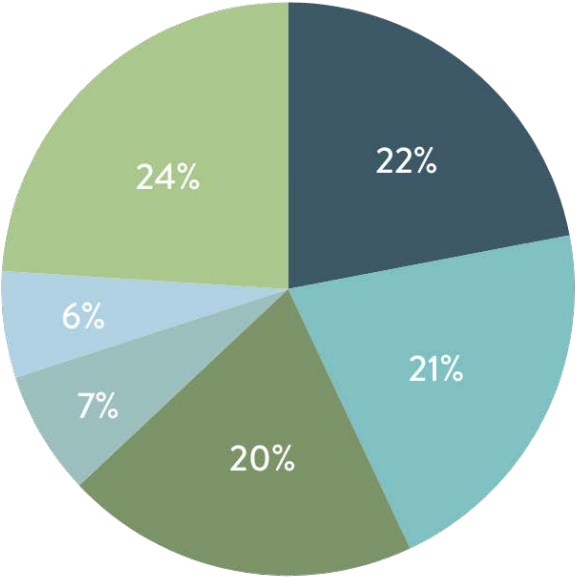
2023

**\$38.6
Million**



1948-2023

\$1.36
Billion



GRANTS
MADE & PAID

▼ Arts & Culture

Grantee	Grant Purpose	Award Amount
African American Museum, Dallas, Texas	Toward membership for 2023	\$5,000
Dallas Museum of Art, Dallas, Texas	Toward membership for 2023	\$25,000
Ellen Noel Art Museum of the Permian Basin, Odessa, Texas	Toward museum renovations to expand access to arts and culture	\$100,000
Forest Forward, Dallas, Texas	Toward the restoration of the historic Forest Theater	\$275,000
National Society of The Colonial Dames of America in Texas for The Neill-Cochran House Museum, Austin, Texas	Toward a museum renovation and education curriculum that highlights the history of Black Americans in Austin	\$50,000
Nasher Sculpture Center, Dallas, Texas	Toward membership for 2023	\$10,000
Remember the Alamo Foundation, San Antonio, Texas	Toward creating a water conservation plan for and renovating The Alamo	\$500,000
San Antonio African American Community Archive and Museum, San Antonio, Texas	Toward support to expand the impact and reach of a cultural institution in San Antonio	\$75,800
Southern Methodist University, Dallas, Texas	To sustain and build the Meadows School of the Arts and the Meadows Museum to standards of excellence (part of a 10-year, \$45 million grant awarded in 2015)	\$4,907,260
Southern Methodist University, Dallas, Texas	Toward support for the Meadows Scholars Program to recruit to recruit top students to the Meadows School of the Arts	\$10,000
Texans for the Arts Foundation, Austin, Texas	Toward building staff capacity to increase public investment in arts and culture in Texas	\$30,000

▼ Civic & Public Affairs

Grantee	Grant Purpose	Award Amount
All Kind Animal Initiative, Abilene, Texas	Toward a new animal shelter to help Abilene achieve and maintain a no-kill status	\$100,000
Best Friends Animal Society, Kanab, Utah	Toward helping Texas animal shelters achieve and maintain a no-kill status	\$100,000
Communities Foundation of Texas, Dallas, Texas	Toward the 15th annual North Texas Giving Day program and year-round capacity-building efforts for nonprofits	\$75,000
Council on Foundations, Washington, DC	Toward membership for 2023	\$25,000
Denton Assistance Center, Denton, Texas	Toward establishing an expansion site to co-locate nonprofits and increase access to services in Lewisville	\$150,000
Grantmakers For Effective Organizations, Washington, DC	Toward membership for 2023	\$9,690
Human Rights Initiative of North Texas, Dallas, Texas	Toward supporting legal services for unaccompanied immigrant minors	\$125,000
Humane Society of Aransas County, Fulton, Texas	Toward providing affordable spay and neuter services in rural Texas	\$15,000
Independent Sector for Upswell Summit, Dallas, Texas	Toward support of a national convening in Dallas advancing impact in the nonprofit sector	\$25,000
Jolt Initiative, Austin, Texas	Toward establishing a policy team focused on the impact of climate change on Latino youth	\$80,000
National Center for Family Philanthropy, Washington, DC	Toward membership for 2023	\$10,000
North Texas Asset Funders Network (a fund of Communities Foundation of Texas), Dallas, Texas	Toward membership for 2022	\$10,000
OneStar Foundation, Austin, Texas	Toward building out programs to support a connected, collaborative nonprofit sector	\$50,000
One Texas (a fund of the Dallas Foundation), Dallas, Texas	Toward providing capacity-building services for nonprofits in partnership with North Texas funders	\$50,000
PETS Low Cost Spay and Neuter Clinic, Wichita Falls, Texas	Toward expanding veterinary staff to increase service capacity	\$75,000
Philanthropy Roundtable, Washington, D.C.	Toward membership for 2023	\$5,000
Philanthropy Southwest, Dallas, Texas	Toward membership for 2023	\$6,000
Southern Gateway Public Green Foundation, Dallas, Texas	Toward constructing the Southern Gateway Park in southern Dallas	\$250,000
SPCA of East Texas, Tyler, Texas	Toward renovating a new building to expand services	\$150,000

Grantee	Grant Purpose	Award Amount
Tarrant County Homeless Coalition, Fort Worth, Texas	Toward building capacity and operations to address homelessness and affordable housing issues in Tarrant and Parker counties	\$75,000
Texas Census Institute (a fund of the Waco Foundation), Waco, Texas	Toward building a comprehensive strategy to increase participation in the 2030 Census	\$125,000
Texas Rural Funders (a fund of the Waco Foundation), Waco, Texas	Toward launching a rural capacity-building initiative and supporting a statewide broadband study to inform state policy	\$100,000
Texas Tribune, Austin, Texas	Toward support for reporting statewide issues facing Texans in education, the environment, and health care	\$300,000
VECINA, Austin, Texas	Toward additional staff to grow programs and engage the legal community in service of vulnerable immigrant populations	\$93,785

▼ Education

Grantee	Grant Purpose	Award Amount
American Airpower Heritage Museum, Dallas, Texas	Toward innovative science, technology, engineering, and math programs for low-income schools in Dallas and Tarrant counties	\$93,000
Annie's Place, Dallas, Texas	Toward start-up costs for establishing an innovative childcare model in the Wilson Historic District	\$250,000
AVANCE, Inc., San Antonio, Texas	Toward the expansion of a dual generation program partnership with Del Mar College	\$75,000
Big Thought, Dallas, Texas	Toward continued support to increase educational programming and provide digital badges to participating Dallas County students	\$75,000
Catch the Next, Austin, Texas	Toward expanding programs to increase the postsecondary completion rates for Latino and first-generation students in North Texas	\$83,000
City Teaching Alliance, Dallas, Texas	Toward continued support for a program to prepare highly effective teachers in Dallas	\$100,000
City Year, Dallas, Texas	Toward support for addressing student learning loss and increasing pathways into teaching	\$75,000
Collegiate Edu-Nation, Roscoe, Texas	Toward continued support for an innovative partnership to increase postsecondary completion rates for rural students	\$75,000
Dallas Firefighters Museum Inc., Dallas, Texas	Toward historical museum renovation to recognize first responders and provide fire prevention and all-hazards education for children and families	\$50,000
Dallas Morning News EdLab (a fund of Communities Foundation of Texas), Dallas, Texas	Toward community-funded journalism to deepen coverage of education in North Texas and across the state	\$25,000
Educate Texas (a fund of Communities Foundation of Texas), Dallas, Texas	Toward continued support to improve postsecondary completion rates in Texas	\$500,000
Educate Texas (a fund of Communities Foundation of Texas), Dallas, Texas	Toward support for improving statewide teacher effectiveness	\$200,000
Education Opens Doors, Dallas, Texas	Toward support to increase postsecondary preparedness in middle school students	\$75,000
Educational First Steps, Dallas, Texas	Toward recognition of a community leader working to increase access to equitable, high-quality early childhood education	\$5,000
Grantmakers for Education, Portland, Oregon	Toward membership for 2023	\$3,000
Green Dot Public Schools Southeast Texas, Beaumont, Texas	Toward continued support for a district-charter partnership model to increase postsecondary readiness	\$150,000

Grantee	Grant Purpose	Award Amount
Leadership ISD, Dallas, Texas	Toward school board trustee development and community engagement programs	\$75,000
Momentous Institute, Dallas, Texas	Toward a pilot initiative to support the social and emotional well-being of educators	\$75,000
My Possibilities, Plano, Texas	Toward an innovative social venture to provide livable wage opportunities for North Texas adults with intellectual or developmental disabilities	\$75,000
Nomi Network, Dallas, Texas	Toward support of education and career pathways for youth in the Dallas County juvenile justice system	\$95,000
Pasos for Oak Cliff, Dallas, Texas	Toward expanding the reach and impact of an academic program for rising ninth-grade students in southern Dallas	\$5,000
Principal Impact Collaborative (a fund of the University of North Texas at Dallas)	Toward increasing the number of effective principals in North Texas public schools	\$104,500
Read Up (a fund of United Way of Metropolitan Dallas), Dallas, Texas	Toward a collaboration that provides reading support for elementary students	\$175,000
Springboard Collaborative, Philadelphia, Pennsylvania	Toward improving literacy outcomes for pre-K through third-grade students	\$56,875
SustainED Leaders, Dallas, Texas	Toward training education leaders to utilize evidence-based instructional leadership practices to accelerate student learning	\$100,000
TalkingPoints, San Francisco, California	Toward continued support for an innovative tool to support students and families who are English language learners	\$50,000
Teach For America, Dallas, Texas	Toward the continued development of teacher preparation and professional development programs to improve the academic achievement of Texas students	\$300,000
TechForce Foundation, Phoenix, Arizona	Toward support for underserved students earning high-demand workforce certificates and pursuing technical careers	\$50,000
Texans Care For Children, Austin, Texas	Toward the expansion and adoption of a dashboard to redefine and improve school readiness	\$150,000
Texas 2036, Dallas, Texas	Toward building data, tools, and research to make critical information accessible and actionable for community leaders, policymakers, and citizens of Texas	\$250,000
Texas Leadership Center for Texas Association of School Administrators, Austin, Texas	Toward an executive coaching program to support school superintendents	\$75,000
TexProtects, Dallas, Texas	Toward increasing the number of and access to high-quality childcare programs serving low-income infants, toddlers, and their families	\$150,000

Grantee	Grant Purpose	Award Amount
The Holdsworth Center, Austin, Texas	Toward new programs to expand and improve the superintendent pipeline in Texas	\$100,000
The University of Texas at Austin College of Education, Austin, Texas	Toward launching a sustainable, affordable teacher residency model in the Rio Grande Valley	\$125,000
Uplift Education, Dallas, Texas	Toward teacher and principal coaching in math to accelerate learning loss recovery	\$25,000
Uvalde CISD Moving Forward Foundation, Uvalde, Texas	Toward a new elementary school to replace Robb Elementary School in Uvalde Consolidated Independent School District	\$500,000
Valley Initiative for Development and Advancement, Mercedes, Texas	Toward continued support to increase attainment of high-demand certificates and credentials for Latinas	\$100,000
Vogel Alcove, Dallas, Texas	Toward building a childcare center in the RedBird neighborhood of Dallas	\$50,000

▼ Environment

Grantee	Grant Purpose	Award Amount
American Forests, Washington, D.C.	Toward restoring thorn scrub forests in the Lower Rio Grande Valley	\$76,800
Coastal Prairie Conservancy, Houston, Texas	Toward support of strategic conservation of the threatened coastal prairie	\$200,000
Ducks Unlimited, Memphis, Tennessee	Toward the enhancement and restoration of 1,700 acres of wetlands along the Gulf Coast	\$150,000
Headwaters At The Comal, New Braunfels, Texas	Toward constructing the Center at the Headwaters facility to pilot a new water system	\$100,000
Hill Country Alliance, Austin, Texas	Toward building community resilience in the face of water scarcity in the Hill Country	\$85,000
Houston Wilderness, Inc., Houston, Texas	Toward preserving the coastline along the Houston Ship Channel through large-scale, targeted native tree plantings	\$100,000
Native Prairies Association of Texas, Manchaca, Texas	Toward capacity-building to support long-term organizational stability	\$62,600
Parks for Downtown Dallas, Dallas, Texas	Toward developing greenspace in Dallas' East Quarter and completing the final signature park in the Downtown Parks Master Plan Update	\$250,000
PowerHouse Texas, Austin, Texas	Toward encouraging sustainable energy sources and nurturing the next generation of energy leaders in Texas	\$75,000
Sea Turtle, South Padre Island, Texas	Toward a rehabilitation facility to serve increased patient load and expand education opportunities	\$100,000
Solar Austin, Austin, Texas	Toward solar installation education and training in low-income communities	\$75,000
Texas Coastal Exchange, Houston, Texas	Toward establishing the organizational infrastructure to provide and monitor carbon credits for oyster reefs protecting wetlands	\$100,000
Texas Conservation Alliance, Dallas, Texas	Toward continued support for a campaign to save migratory birds in North Texas	\$50,000
Texas Electric Transportation Resources Alliance Education Fund, Austin, Texas	Toward promoting the use of electric transportation to stimulate economic vitality, reduce pollution, and mitigate the impact of climate change	\$150,000
Texas Land Conservancy, Austin, Texas	Toward support of the Sustainable Texas Land Conservation program	\$85,000
Texas Solar Energy Society, Bastrop, Texas	Toward a program to build a resilient and a diverse, well-trained workforce	\$65,000
Texas Water Foundation, Austin, Texas	Toward supporting education, advocacy, and leadership development highlighting the critical importance of water conservation in Texas	\$150,000
Texas Water Trade, Austin, Texas	Toward continuing the development of water markets to protect and restore freshwater in rivers, bays, and estuaries in Texas	\$350,000

Grantee	Grant Purpose	Award Amount
The Conservation Fund, Arlington, Virginia	Toward the permanent protection of high-quality coastal prairie, wetlands, and thorn scrub in the Lower Rio Grande Valley	\$150,000
Trust for Public Land, Los Angeles, California	Toward creating an innovative and sustainable Dallas model for scaling city parks in urban cities	\$250,000
Water Finance Exchange Inc., Washington, D.C.	Toward implementing sustainable water infrastructure solutions in rural Texas	\$100,000

▼ Health

Grantee	Grant Purpose	Award Amount
AGE (Austin Groups for the Elderly) of Central Texas, Austin, Texas	Toward the construction of a state-of-the-art facility designed to care for older adults with disabilities and their caregivers in Central Texas	\$150,000
Austin Community Foundation for Texas Behavioral Health Funders Collaborative, Austin, Texas	Toward membership for 2023	\$2,500
Baylor University, Waco, Texas	Toward increased access to mental health care professionals through training and preparing psychiatric mental health nurse practitioners	\$150,000
Behind Every Door Ministries, Dallas, Texas	Toward creating a physical and mental health hub to serve high-needs residents in Southern Dallas	\$100,000
Brain Injury Network of Dallas, Dallas, Texas	Toward support of the growth and expansion of the newly established brain injury clubhouse program serving Tarrant and surrounding counties	\$54,000
Children's Bereavement Center Of The Rio Grande Valley Inc., Harlingen, Texas	Toward capacity expansion to provide no-cost grief counseling services to children and youth	\$60,000
Community Health Development, Uvalde, Texas	Toward a school-based partnership in response to the Robb Elementary School disaster	\$150,000
Doctors Of The World-Usa Inc., New York, New York	Toward a health program in El Paso offering medical services in migrant shelters	\$39,920
Family Support Services of Amarillo, Inc., Amarillo, Texas	Toward a new facility that replaces their main offices lost in a fire	\$100,000
Kids Inc. of Amarillo Texas, Amarillo, Texas	Toward construction of the only outdoor complex in the region to provide a safe environment for children and youth	\$250,000
Grant Halliburton Foundation, Dallas, Texas	Toward expansion of school based mental health programs	\$75,000
Healthy Futures of Texas, San Antonio, Texas	Toward supporting the merger of three agencies to become the statewide leader in preventing teen pregnancy	\$150,000
Heart of Texas Community Health Center, Waco, Texas	Toward expanding access to high-quality healthcare and increasing the residency training capacity for physicians	\$150,000
Jewish Family Service of Dallas Inc., Dallas, Texas	Toward support to become a Federally Qualified Health Center and access sustainable funding for integrated health care services	\$250,000
ManeGait, McKinney, Texas	Toward support of an equine therapeutic riding program to double capacity for children and adults with disabilities in the North Texas community	\$100,000
Meadows Mental Health Policy Institute, Dallas, Texas	Toward continued support of a statewide mental health policy institute designed to improve the mental health system of Texas (part of a five-year, \$10 million grant awarded in 2017)	\$2,500,000

Grantee	Grant Purpose	Award Amount
Meadows Mental Health Policy Institute, Dallas, Texas	Toward providing start-up costs to a fourth hospital system to implement an initiative to end untreated depression in North Texas	\$250,000
Mental Health America of Greater Houston, Houston, Texas	Toward the implementation and expansion of integrated behavioral health in medical practices across the greater Houston area and Texas	\$150,000
National Law Enforcement and Firefighters Children's Foundation, New York, New York	Toward support of expanding an existing mental health Resiliency program for children of first responders	\$25,000
San Antonio Clubhouse for Form Communities, Inc., San Antonio, Texas	Toward increasing the number of certified Peer Support Specialists that can serve the mental health needs of Texans	\$75,000

▼ Human Services

Grantee	Grant Purpose	Award Amount
Advance Together (a fund of The Dallas Foundation), Dallas, Texas	Toward continued support for community partnerships to increase economic mobility across Texas	\$100,000
Amala Foundation, Austin, Texas	Toward a new restorative justice program to divert youth from the criminal legal system	\$75,000
Asset Funders Network, Chicago, Illinois	Toward supporting a new program that builds capacity for and learnings from nonprofit organizations working to increase economic security for underrepresented populations in the Dallas Fort Worth Metroplex	\$17,000
BEAR Be a Resource for CPS Kids, Houston, Texas	Toward the expansion of an emergency resource program for children at risk and/or already involved in Child Protective Services in the Gulf Coast region	\$25,000
Big Brothers Big Sisters Lone Star, Dallas, Texas	Toward launching a new program to build a network supporting postsecondary completion for at-risk students in North Texas	\$120,000
Bonton Enterprises, Dallas, Texas	Toward establishing a financial resource center for Bonton residents	\$214,000
Boys and Girls Clubs of Deep East Texas, Nacogdoches, Texas	Toward a new roof for a community aquatics center	\$50,000
Buildingcommunity Workshop, Dallas, Texas	Toward the construction of affordable home models to inform neighborhood housing policy in Dallas	\$57,250
CASA of Tarrant County, Fort Worth, Texas	Toward continued development and expansion of services to increase permanency for foster youth in Tarrant County	\$150,000
Children's Advocacy Centers of Texas, Austin, Texas	Toward developing a statewide service plan to ensure high-quality support for child victims of abuse	\$150,000
ChildSafe, San Antonio, Texas	Toward coordinated care efforts that facilitate interventions for victims of child trafficking	\$80,000
Christus Foundation for Healthcare, Houston, Texas	Toward replacing air conditioning units at a homeless resource center and preserving community access to meals, medical assistance, and counseling	\$33,534
CitySquare, Dallas, Texas	Toward a forensic financial audit to evaluate and analyze records and controls to ensure future organizational health	\$100,000
Commit2Dallas and Child Poverty Action Lab for Opportunity 2040, Dallas, Texas	Toward launching an initiative to accelerate economic mobility for Dallas County students and young adults and continuing support for Commit and the Child Poverty Action Lab	\$700,000
Comp-U-Dopt, Dallas, Texas	Toward expanding digital access and inclusion in North and West Texas	\$120,000
Dallas Eviction Advocacy Center, Dallas, Texas	Toward staff expansion to scale legal coverage for tenants to all eviction courts in Dallas County	\$150,000
Dwell With Dignity Inc., Dallas, Texas	Toward the purchase of a warehouse to sell donated furniture to fund the installation of home interiors for families in need in Dallas	\$75,000

Grantee	Grant Purpose	Award Amount
El Paso Community Foundation, El Paso, Texas	Toward support of emergency needs related to the El Paso sector migrant surge	\$75,000
El Pasoans Fighting Hunger, El Paso, Texas	Toward specialized processing rooms to process large quantities of food onsite and reduces food waste and costs	\$75,000
For Oak Cliff (a fund of The Dallas Foundation), Dallas, Texas	Toward expanding education programming and wraparound services for adults and children in south Oak Cliff	\$125,000
Frazier Revitalization Inc., Dallas, Texas	Toward home improvements and wraparound support in the Frazier neighborhood of Dallas	\$75,000
Guadalupe Neighborhood Development Corporation, Austin, Texas	Toward increasing the number of low-to-moderate income homeowners in east Austin	\$110,000
Guyon Saunders Resource Center, Amarillo, Texas	Toward a new building that will house resources to alleviate or prevent homelessness	\$100,000
Hermann Park Conservancy, Houston, Texas	Toward the rehabilitation and improvement of 26 acres of parkland	\$50,000
Houston's Amazing Place, Houston, Texas	Toward the expansion of a dementia-specific day program to a second location	\$50,000
In the Streets – Hands Up High Ministry, Bastrop, Texas	Toward providing emergency access to water for transitional living shelters and a soup kitchen	\$50,000
Jubilee Park & Community Center, Dallas, Texas	Toward preserving homes and preventing displacement of low-income residents in the Jubilee Park neighborhood in southeast Dallas	\$100,000
The Meadows Foundation Partnership Fund on behalf of Housing Forward (a fund of Communities Foundation of Texas), Dallas, Texas	Toward the expansion of a regional rehousing initiative for those experiencing homelessness in Dallas and Collin counties	\$500,000
Mission Granbury, Granbury, Texas	Toward completing renovations of the Resource Center Hub	\$100,000
New Friends New Life, Dallas, Texas	Presidential authority to expend up to \$500,000 to replicate a successful social enterprise model and to convert the wildflower lot property in the Wilson Historic District into a farm, contingent upon an environmental survey of the land	\$500,000
NewDay Services for Children & Family, Fort Worth, Texas	Toward parenting programs for parents and caregivers whose children are at risk of removal by Child Protective Services	\$50,000
Senior Citizens of Greater Dallas, Dallas, Texas	Toward replacement of rooftop heating, ventilating, and cooling units	\$50,000
Shepherd Inn Transitional Housing, Dallas, Texas	Toward access to housing and post-treatment services for women recovering from addiction and post-traumatic stress disorder	\$10,000

Grantee	Grant Purpose	Award Amount
Streetside Showers Inc., McKinney, Texas	Toward providing an additional mobile unit to provide showers and laundry services to the homeless communities in Dallas, Collin, and Denton counties	\$60,000
Taste Project, Fort Worth, Texas	Toward program expansion to address immediate nutritional needs and provide workforce solutions in Arlington	\$100,000
Texas Appleseed, Austin, Texas	Toward developing policy solutions that focus on preventing and alleviating youth homelessness	\$75,000
Texas Legal Services Center, Austin, Texas	Toward expanding a statewide legal helpline for people involved with Child Protective Services and other child safety matters	\$199,000
Texas Rural Funders, Austin, Texas	Toward membership for 2023	\$10,000
The Human Impact, Dallas, Texas	Toward increasing staff and organizational capacity to support more individuals experiencing chronic homelessness in Dallas	\$25,000
The Nest Foundation, Los Angeles, California	Toward designing and implementing tools and policies in schools to support students that have been victims of sexual abuse	\$100,000
Transformations by Austin Angels, Austin, Texas	Toward expanding to serve more children and youth in foster care in Central Texas	\$50,000
Transition Resource Action Center (a fund of Communities Foundation of Texas), Dallas, Texas	Toward transition and capacity building to establish the organization as an independent nonprofit, separate from CitySquare	\$250,000
West Texas Food Bank, Odessa, Texas	Toward expanding warehouse space and building a volunteer center	\$250,000
Women in Need of Generous Support	Toward expanding financial literacy resources in the southern sector of Dallas	\$75,000

OUR PEOPLE

Board of Directors

Robert A. Meadows

Chairman of the Board of Trustees, Trustee & Director

John Broadfoot Jr.

Director

Mike Fernandez

Trustee & Director

Linda Perryman Evans

Trustee & Director

Olin Lancaster III

Trustee & Director

George C. Lancaster

Director

Eric Meadows

Trustee & Director

Karen Meadows

Trustee & Director

Michael Meadows

Director

Peter M. Miller

Trustee & Director

Alfreda B. Norman

Trustee & Director

David M. Rosenberg

Trustee & Director

Jean Silvertooth

Trustee & Director

Katherine Stone

Director

Joel Williams III

Trustee & Director

Directors Emeriti

Judy B. Culbertson

Curtis W. Meadows Jr.

Sally Cheney Miller

Dorothy Cheney Wilson

Corporate Officers

Peter M. Miller

President & CEO

Laura Bowers

Corporate Secretary & Chief of Staff

Bruce H. Esterline

Senior Vice President for Strategy

Charles Glover

Vice President of Grants

Paula N. Herring

Vice President & Treasurer

Meghan Parry

Vice President of Communications

Foundation Staff

Brandon Abbott

Senior Infrastructure Engineer

Chris Anderson

Director of Operations

Alejandra Balbuena

Communications Specialist

Zimo Banta

Director of Learning & Evaluation

Candace Barnes

Vice President of Human Resources

Carol Brabham

Administrative Assistant

Michelle Chiara

Grants Associate

Alison Flener

Director of Finance and Controller

Kimberly Flynn

Administrative Manager

Tamara Franco

Program Officer

Amanda Fransham

Senior Program Officer

Polly Garza

Central Administrator

Patricia Glasgow

Financial Operations Manager

Frank Harbor
Property Assistant

John Hardy
Property Assistant

Steven Herrera
Facilities Manager

Regina Joseph
Receptionist

Mary Jud
Program Coordinator

Michael K. McCoy
Vice President of Climate Impact

Rene Mendoza
Property Assistant

Benjamin Miller
Learning & Evaluation Analyst

Deanna Miller
Director of Information Technology

Christina O'Brien
Project Manager

Adeniran Ogundipe
Infrastructure Engineer

Raymond Pecchioni
Property Coordinator

Frank Quintero
Facilities Coordinator

Bryan Sanders
Meeting Manager

Danny Schluter
Property Assistant

Rosie Sosa
Program Analyst

James Stover
Property Assistant

Catherine Stringer
Accounting & Finance Manager

Alayna Thomas

Director of Human Resources

Lizette Villarreal-Montes

Program Officer

John Wagner

Systems Analyst

FINANCIAL STATEMENTS

December 31, 2023, and 2022

▼ Statements of Financial Position

	2023	2022
Assets		
Cash and cash equivalents	\$ 1,071,648	\$ 2,342,408
Investments	670,845,771	651,618,469
Program-related investments, net	21,460,423	21,921,515
Fixed assets, net	318,980	273,097
Other assets	609,644	269,400
Total assets	\$ 694,306,466	\$ 676,424,889
Liabilities and Net Assets		
Accounts payable and accrued liabilities	\$ 1,100,419	\$ 930,886
Grants payable, net of discount	25,990,765	23,344,371
Accrued pension and postretirement benefits	3,536,720	3,878,230
Federal current and deferred tax payable	576,532	17,488
Total liabilities	31,204,436	28,170,975
Net assets without donor restrictions		
Designated for Robert Meadows Fund	600,000	600,000
Designated for Jack Hammack Fund	150,000	250,000
Designated for Linda P. Evans Fund	104,000	469,000
Designated for Mark Meadows Fund	425,000	500,000
Undesignated	661,823,030	646,434,914
Total net assets	663,102,030	648,253,914

Total liabilities and net assets	\$ 694,306,466	\$ 676,424,889
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▼ Statements of Activities

	2023	2022
Investment Return		
Dividends and interest	\$ 4,311,454	\$ 3,223,652
Net realized loss on investments	(3,153,650)	(3,636,707)
Net unrealized gain (loss) on investments	66,979,505	(52,891,508)
Other income	2,185,091	2,344,409
Investment and related fees	(9,759,915)	(10,011,375)
Income and excise tax expense	(576,073)	13,004
Investment return, net	59,986,412	(60,958,525)
Grants and Operating Activities		
Grants awarded	31,965,222	18,109,015
Program-related expenses	6,582,312	5,454,261
Direct charitable activities	233,184	117,947
Grants management	2,626,344	2,792,823
General management	3,876,017	3,780,064
Total grants and operating activities	45,283,079	30,254,110
Change in net assets from operating activities	14,703,333	(91,212,635)
Non-operating Activities		

Pension and postretirement changes other than the service cost component of net periodic benefit cost	144,783	19,296
Change in net assets without donor restrictions	14,848,116	(91,193,339)
Net assets without donor restrictions, beginning of year	648,253,914	739,447,253
Net assets without donor restrictions, end of year	\$ 663,102,030	\$ 648,253,914

▼ Statements of Cash Flows

	2023	2022
Cash flows from operating activities		
Change in net assets	\$ 14,848,116	\$ (91,193,339)
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Depreciation	554,249	750,189
Net realized loss on investments	3,153,650	3,636,707
Net unrealized (gain) loss on investments	(66,979,505)	52,891,508
Pension and postretirement changes other than net periodic benefit cost	(325,309)	25,648
Changes in operating assets and liabilities:		
Increase in other assets	(340,244)	(104,122)
Increase (decrease) in accounts payable and accrued liabilities	169,533	(229,067)
Increase (decrease) in grants payable	2,646,394	(9,001,191)
Increase (decrease) in deferred excise taxes payable	559,044	(591,829)
Decrease in accrued pension and postretirement benefits	(16,201)	(88,034)
Net cash used in operating activities	(45,730,273)	(43,903,530)
Cash flows from investing activities		

Proceeds from sales of investments	342,212,597	293,763,189
Purchases of investments	(297,614,044)	(250,213,623)
Investment in PRI loan	-	300,000
Capital expenditures	(139,040)	(85,981)
Net cash provided by investing activities	44,459,513	43,763,585
Net decrease in cash and cash equivalents	(1,270,760)	(139,945)
Cash and cash equivalents, beginning of year	2,342,408	2,482,353
Cash and cash equivalents, end of year	\$ 1,071,648	\$ 2,342,408
Supplemental cash flow information		
Income and excise tax paid, net of refunds	\$ 260,000	\$ 566,710
Noncash items		
Rent-free lease income	2,143,169	2,332,954
Grants of free office space	4,128,073	2,085,449

Chapter 1 – 2023 Annual Report

Chapter 1

Al and Virginia Meadows established the Foundation in 1948 and supported numerous causes they believed in. Coming from a family of educators, with his mother and five sisters being teachers, Al strongly believed in the power of education. Recognizing that reading is fundamental, our grantee Reading Partners showcases that principle.



A message from Reading Partners

Reading Partners' mission is to help children become lifelong readers by empowering communities to provide individualized instruction with measurable results.

We work in Texas schools to help close the reading achievement gap among youth in high-need communities throughout Dallas and Tarrant counties so that every student has an equitable opportunity to reach their full potential. Our trained community volunteers are dedicated to serving across North Texas, providing one-on-one reading tutoring to the students who need it most.



Over the past 10 years, Reading Partners' students have shown tremendous responsiveness to our program model. We have trained 6,248 community volunteer tutors and provided over 200,000 tutoring sessions for 6,000 students. Reading Partners has a strong track record of improving student reading outcomes and reducing the number of North Texas children in kindergarten through third grade not reading at grade level, thus helping strengthen our local economy by providing Texas children with skills they need for future success.

Additionally, as an AmeriCorps program, Reading Partners supports the involvement of staff and AmeriCorps members across our North Texas communities. Our team has, individually and as a group, served several other agencies, including food pantries, shelters, and community farms, in a volunteer capacity. To further our impact, Reading Partners North Texas partnered with other Dallas literacy organizations to form Read Up in 2017. Read Up consists of four mission-aligned nonprofit partners working together to ensure all students have equitable access to high-impact, high-dosage reading tutoring. Each member of Read Up provides a menu of literacy intervention and support services. Taken as a whole, Read Up provides a full spectrum of literacy support tools that can be matched to the needs of individual schools for the greatest impact, proving that, by working together, more children in Texas will overcome reading difficulties.

Reading Partners North Texas empowers communities to improve education outcomes for our youngest Texans by using the power of community volunteers and our evidence-based structured curriculum.

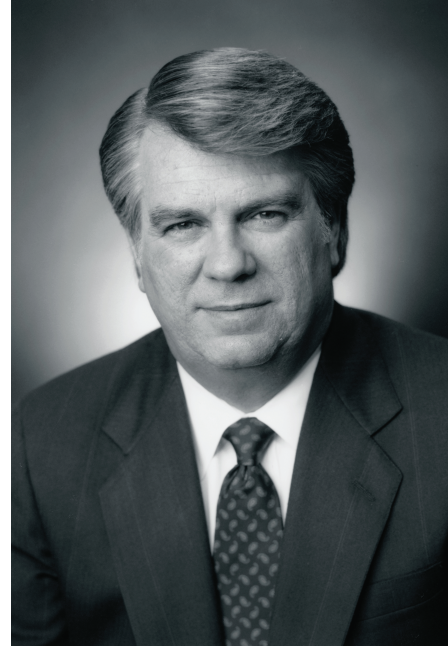
Learn more about the organization

[Their website](#)

Chapter 2 – 2023 Annual Report

Chapter 2

After becoming the second president of the Foundation in 1978, Curtis W. Meadows Jr. was the driving force behind establishing the Wilson Historic District in the 1980s. As one of his most enduring legacies, the District has taken on a life of its own. As one of the first organizations that joined the neighborhood, VolunteerNow continues to help support other nonprofits and create programs that serve the community.



A message from VolunteerNow

As one of the nation's largest volunteer centers, VolunteerNow is widely recognized for its impact in mobilizing 500,000 volunteers to strengthen over 4,200 nonprofits and a network of 1,000 school campuses. Our Donated Goods and Community Service Restitution programs are equally impactful, though less well-known. Across all of our programs, the VolunteerNow mission is to unite people with heart and empower them with community, goods, and ideas so that together, we will create the change we want to see in the world.



For 35 years, our Donated Goods program has accepted new goods at the end of their retail life cycle and redistributed them to low-to-moderate-income communities and nonprofits serving those populations. In May 2024, VolunteerNow's Donated Goods program received the prestigious 2024 Texas Impact Enterprise Award from Southern Methodist University's Hunt Institute for Engineering and Humanity and the Inclusive Economy Consortium in recognition of our trailblazing efforts in scaling sustainable solutions for a climate-smart, inclusive economy. Annually, we redistribute 800 tons of goods and serve over 50,000 households.

Over the past year, we redistributed goods valued at \$1.5 million to 189 nonprofit and educational partners through our Goods Giveaway initiatives. Goods not distributed through our giveaway or grant services are sold at deeply discounted prices in our storefronts, which are open to the public. Our Dallas location is housed in the Wilson Historic District. Nonprofits like Bonton Farms utilize the Dallas storefront for field trips, allowing their program participants to shop with dignity and pride, selecting quality items they can afford.

VolunteerNow also serves justice-impacted citizens directly. We coordinate with Dallas County probation offices, matching court-ordered community service volunteers with appropriate nonprofit partners. Over the past 15 years, we have served over 50,000 justice-impacted citizens who have completed over 2 million volunteer hours. In January 2024, we launched a study with The University of Texas at Dallas's Criminology Department to investigate whether community service reduces recidivism and the severity of repeat offenses, and whether court-ordered volunteers report the same benefits as the general volunteer population.

For over half a century, VolunteerNow has been dedicated to moving people to action, driven by the belief that we can do better together. We are proud to have mobilized over 1 million people in service to others since our founding. We remain committed to empowering communities through the power of volunteerism, donated goods, and research driven solutions.

Learn more about the organization

[Their website](#)

Chapter 3 – 2023 Annual Report

Chapter 3

Linda Perryman Evans became the third president of the Foundation in 1996. During her tenure, the Foundation put an emphasis on work in animal welfare and gained many partners in that space. SPCA of Texas has been a partner of the Foundation since 1973 and embodies a dedication to animals that spans cities.



A message from SPCA of Texas

The SPCA of Texas takes seriously its role as a guardian of animals in Texas. The SPCA of Texas prevents and prosecutes animal cruelty, cares for rescued animals, and keeps pets in their safe and loving homes. We are proud to partner with many others working for animals and their human family members in this region.



One aspect of partnering in the community is demonstrated by our Animal Cruelty Investigations Unit. This unit has cultivated a social worker's mentality when approaching cases of animal cruelty, where some individuals are willfully negligent or abusive, many started off well-intentioned and quickly became overwhelmed. The unit operates with the full force of the law and works with the sheriff's department in Dallas and neighboring counties to train in proper animal handling and procedures for pursuing cases of animal cruelty when necessary. However, in many situations, they take time to educate families on responsible pet ownership.

According to recent data, 66% of families include four-legged friends. As household expenses continue to rise, our team continues to meet those challenges so families can avoid making drastic decisions based on temporary financial circumstances. Connecting directly with families to meet them where they are, SPCA of Texas' Russell H. Perry Pet Resource Center offers financial assistance and access to pet food and supplies during monthly drive-throughs and weekly office hours. During these sessions, we offer families ways we can assist them or connect them to our community partners, animal or human-service oriented.

Community partnerships with organizations, municipalities, volunteers, and donors drive this important work. Not only does the Perry Pet Resource Center work with our neighbors in Dallas directly, but we also partner with Cuddly, Dallas County, Operation Kindness, Dallas Animal Services, Spay Neuter Network, Dallas Pets Alive!, Fort Worth Animal Services, and others for quarterly free food and vaccine drives. These region-wide events make pet health and wellness accessible and offer opportunities to spur more industry collaboration.

Our organization is proud to have received funding for our current building, and The Meadows Foundation Adoptions Lobby has hosted hundreds of thousands of volunteers. Most importantly, though, this lobby has witnessed the insurmountable joy of completing almost 75,000 adoptions during its time.

Learn more about the organization

[Their website](#)

Chapter 4 – 2023 Annual Report

Chapter 4

Peter M. Miller became the fourth president of the Foundation in 2020. Under his leadership, we've updated our initiatives on postsecondary completion, educator preparation, water conservation, depression, and homelessness. Two of our major partners in the mission of water conservation are the Meadows Center for Water and the Environment at Texas State University and Texas Water Foundation.



A message from The Meadows Center for Water and the Environment

We reflect on The Meadows Center for Water and the Environment's impact on the people of Texas—a legacy made possible through the generous support of The Meadows Foundation. Our mission is rooted in advancing research, innovation, and leadership that ensures clean, abundant water for future generations. Over the past two decades, the Meadows Center has emerged as a leader in water research and environmental stewardship. Our researchers are at the forefront of understanding the intricate dynamics of Texas' water systems, tackling critical issues such as groundwater sustainability, climate impact adaptation, and environmental education.

One of our flagship initiatives, Texas Stream Team, has empowered over 12,000 community scientists to monitor and protect water quality across the state, exemplifying the tangible impact of our work on local ecosystems. Our research not only informs policy decisions but also provides actionable insights for communities to manage their water resources effectively.



**THE MEADOWS CENTER
FOR WATER AND THE ENVIRONMENT**
TEXAS STATE UNIVERSITY

The Meadows Center's efforts also extend beyond academia as we actively engage with communities, policymakers, and other stakeholders to ensure our research translates into actionable solutions. Through initiatives such as community-driven watershed protection plans, we unite diverse perspectives to create sustainable water management practices. As we continue our journey, we remain steadfast in our commitment to advancing water research that benefits all Texans. We look forward to many more years of impactful research and collaboration.

Learn more about the organization

[Their website](#)

A message from Texas Water Foundation

As a statewide nonpartisan nonprofit pursuing a secure water future for all Texans, we share a commitment to our fellow Texans while understanding the challenge of meeting the needs of a growing and diverse state. In our role as a neutral convener and non-advocacy subject matter expert, we work to identify critical water policy discussions and ensure their implications are well understood by decision-makers and the public.



Our work carries out a wide range of actions, including supporting the educational activities of the Texas House Water Caucus; empowering future leadership through skill development and network building in the innovative Texas Water Leaders Program; convening decision-makers and stakeholders toward collaborative policy work; encouraging all Texans to value

and understand water through the Texas Runs on Water awareness campaign; and so much more. TWF continues our tradition of working to elevate the issue of water and its importance to social well-being, public health, and economic vitality in our state.

Learn more about the organization

[Their website](#)